

NATIONAL JUDICIAL ACADEMY

P 825-National Orientation Programme for CJMs/Civil Judges (Senior Division), August 1-3, 2014

Name of Programme Coordinator: Ms. Nidhi Gupta, Asst. Professor

No of Participants: 38

No of Evaluation Forms: 28

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	67.86	28.57	3.57	23. No such objective was communicated except in the last session
b. The subject matter of the program is useful and relevant to my work	57.14	39.29	3.57	23. Except topics in session 8 & 10, no other is directly relevant to day to day work.
c. Overall, I got benefited from attending this program	74.07	25.93	0.00	23. Could not even form much opinion but Session 1 & 10.
d. I will use the new learning, skills, ideas and knowledge in my work	77.78	22.22	0.00	23. So far it is relevant to my work.
e. Adequate time and opportunity was provided to participants to share experiences	64.29	35.71	0.00	23. More participation in Session 3 and 7 actually left little time for the valuable remarks by the resource person.
II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. useful to my work	71.43	28.57	0.00	23. Only Session 8 & 10 are useful.
b. comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	59.26	40.74	0.00	
c. up to date	56.00	44.00	0.00	
d. related to Constitutional vision of justice	70.37	29.63	0.00	23. Really benefitted from the comments of special justice and complete justice.
e. related to international legal norms	18.18	50.00	27.27	
III STRUCTURE OF THE PROGRAM				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The structure and sequence of the program was logical	37.04	59.26	3.70	23. Didn't appear to be logical tome but I am unable to point out any specific reason. How ever my quest is to have a thought on this.

b. The program was an adequate combination of the following methodologies viz. Group discussions	45.45	45.45	9.09	
Case studies	42.31	46.15	11.54	
Interactive sessions	67.86	32.14	0.00	
Simulation Exercises	30.00	65.00	5.00	
Audio Visual Aids	36.84	52.63	10.53	
IV. INDIVIDUAL SESSIONS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. Discussions in individual sessions were effectively organized	68.00	28.00	4.00	
b. The session theme was adequately addressed by the Resource Persons	73.08	19.23	7.69	23. Excepting in Session 4,5 & 6.
V. PROGRAM MATERIALS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	78.57	21.43	0.00	
b. The content was updated. It reflected recent case laws/current thinking/ research/ policy in the discussed area	67.86	32.14	0.00	
c. The content was organized and easy to follow	69.23	30.77	0.00	23. Table of content can be more reflective of the subject matter.
VI. RESOURCE PERSONS				
Name of the Resource Persons	Highly Effective & Useful	Moderate	Not Satisfactory	Remarks
Hon'ble Mr. Justice S B Sinha Former Judge, Supreme Court of India	77.78	22.22	0.00	23. Not topic oriented, criticism of other resource persons does not benefit us.
Hon'ble Mr. Justice K T Sankaran Judge, Kerala High Court	88.89	11.11	0.00	23. Direct questions and answers helped.
Hon'ble Mr. Justice S. Nagamuthu Judge, Madras High Court	84.00	16.00	0.00	23. Expecting more in Session 5 topic.
Hon'ble Mr. Justice R C Chavan President, Maharashtra State Consumer Disputes Redressal Commission,	88.46	11.54	0.00	23. He seems to be very close to us.
Hon'ble Mr. Justice M. Seetharama Murthi, Judge, A. P. High Court	92.59	7.41	0.00	23. To the point discussion and providing useful references.
Prof. Dr. Balram K. Gupta, Sr. Advocate, Director, NJA Bhopal	76.92	23.08	0.00	23. His devotion, sincerity, knowledge and communication skills and friendly mixing with us are really inspiring.
Ms. Nidhi Gupta, Assistant Professor, NJA Bhopal	80.77	19.23	0.00	16. Please send material by e-mail.

Overall, Resource Persons had expertise relevant to the sessions in which they participated	80.95	19.05	0.00	21. All trainers are expert in their field. 23. Do we have such expertise to comment on the expertise of such resource persons, so this point may be omitted.
VII. HOSPITALITY				
PROPOSITIONS	Good	Satisfactory	Poor	Remarks
a. Arrangements for my reception and transport to and from railway station/ airport	85.71	14.29	0.00	23. I was not taken from Railway station though I intimated travel plan by email earlier.
b. Services at the reception counter	82.14	17.86	0.00	23. They are very good and cooperating.
c. Hygiene and facilities in the room	85.19	11.11	3.70	10. Room service deptt. regarding cleanliness of washroom etc should be promptly attended.
d. Quality of food	85.71	14.29	0.00	
e. Arrangements in dining halls	85.19	14.81	0.00	
f. Assistance from travel desk for changes in travel reservations	85.00	15.00	0.00	23. No such occasion for chages arose in my case. They helped in hiring taxi for sightseeing.
VIII. GENERAL SUGGESTIONS				
a. Three most important learning achievements of this Programme	<p>1 To keep myself updated with the latest Law; How to manage more effectively as a Judge; Management skills and planning.</p> <p>2. How to learn; How to implement law.</p> <p>3. Interaction on topics, update the Law, Knowledge of work in other states, sharing things and communication with others.</p> <p>5. I have to work more effectively and efficiently than that we are doing.</p> <p>6. Interaction held among all with other judges and clarified pertinent problems facing duty trial of cases.</p> <p>7. This programme enhanced the idea and scope of thought, this helped in formulating the justice delivery system, this helped in qualitative as well as quantitative disposal mechanism.</p> <p>8. To have a larger vision on the administration of justice, to understand the problem with a national perspective, to have the basic idea of management.</p> <p>9. Guidance regarding application and interpretation of law in court work, understanding and interpretation of constitution with respect to rights of litigants in general, Understanding the role of judge in judiciary.</p> <p>10. The interactive and learning process was motivating for implementing in our daily official work, On personal note, I felt motivated to give my best in official as well as personal field, New sights and ways in dealing some work related issues.</p> <p>11. Precision by reading more and more to acquire knowledge. Management skills considering all the aspects.</p> <p>12. This programme will be helpful in qualitative and quantitative disposal of cases. It will be helpful in management of work of the court. It will enhance the success of state of justice delivery system.</p> <p>13. Recent ruling of Hon'ble SC, How to manage the courts, Broader views to think.</p>			

	<p>14. Case laws, Court management skills, and Criminal Justice System.</p> <p>15. Insolvency matter not come before me in service length, Lecture by Hon. Justice MS Murthy is more effective.</p> <p>16. Latest law and rulings about time management.</p> <p>17. Management skills for judges, how to deal civil litigation in court land how and in what way to deal with regard to trails specially offences against women.</p> <p>18. It made us refresh, it enhanced my working in court; gives new dimension to work in court.</p> <p>19. More knowledge; Exchange of thoughts and ideas; Scientific management system.</p> <p>20. We are able to know other states work arrangement and understand how useful they are in our work. This programmes object is clear and useful for our daily work implement. We are being energized to attain our goal effectively.</p> <p>21. We are able to know te other state’s work arrangement. I get the opportunity to know the view of other people about judicial work, it enriched my knowledge.</p> <p>22. To get experiences shared with other officers from different states.</p> <p>23. Constitutional vision of justice in concepts of complete justice and social justice; Management skills to have a personal goal as well; Primary idea in insolvency matters.</p> <p>24. Had the opportunity to hear Judges who are good teachers; the topics taken are discussed to the core; Good orientation for both civil judges and magistrates.</p> <p>25. Enhance civil knowledge</p> <p>26. Programme was very useful in our day to day duty.</p> <p>27. The programme is useful to equip more on legal aspects and work management; the programme enables to each more from a group discussion from other parts;</p> <p>28. Providing judges an opportunity to meet and to share their experiences; Sensitizing the participant judges towards fast changing social needs ; Introducing new era of management.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Management skills for judges as this was the first time my mind was opened to the fact that management is necessary to achieve my goals.</p> <p>2. State of justice delivery system and management skills for judges.</p> <p>3. Discussion (open) on important topics by which we can get benefit.</p> <p>5. Discussions on Court Management</p> <p>6. Regard Execution cases as CPC. So also the legal system.</p> <p>7. Sections 7 & 8 because I deal with the cases of only civil mater being a sub judge.</p> <p>8. Session No-7, 8, 9, 10. Management of course is a new subject.</p> <p>9. Interpretation of Laws relating to offences agains women as it rendered useful to understand the legal principles relating to crimes against women in their correct perspective.</p> <p>10. All parts of the programme was useful but the part relating to developing management and work related management skills was most useful.</p> <p>11. Mr. Justice Seetharama Murthy – he could reach us and also could gain knowledge.</p> <p>12. Civil part as my work is mainly on civil matters at present.</p> <p>13. Joint session held on Aug 1 ,2014, we have discussed lot of</p>

	<p>day to day problems and found solutions.</p> <p>14. Other states judges share their views, it is very useful to know another states pulses.</p> <p>15. Session 9 related to Insolvency matter is most useful because it was discussed thoroughly by My Lordship.</p> <p>17. Management skills for judges as it is most important and it gives light that how to proceed and what are the requirements to do the needful.</p> <p>18. Civil Execution Session- The resource persons solved the practical problems and guided us to deal with this properly.</p> <p>19. Joint session with P824 in the Auditorium.</p> <p>20. Over all programme is useful for us but open discussion is most useful because of it we can express our views frankly and get different ideas from our other state officers.</p> <p>21. Though overall programme was good but the part of training of management skills as it will help us in our court management.</p> <p>22. Session 8 and Session 9.</p> <p>23. Session 10 as it really helps in our day to day works to achieve goals even with limitations. Documentary screening was also useful as the bare truth touched the heart.</p> <p>24. Criminal Justice System in India – a critical analysis.</p> <p>25. The whole programme.</p> <p>26. Criminal justice system in India – a critical analysis; Documentary screening.</p> <p>28. Interactive sessions. It provides platform to express their difficulties which enable judges to get them updated.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Post Adjudication process in Insolvency matter as I don't deal with such matters.</p> <p>2. No</p> <p>3. Lectures that are not most useful for judges for trial courts</p> <p>5. None</p> <p>6. On Insolvency Act- no case laws provided to reflect Insolvency Act</p> <p>7. No comment</p> <p>9. Documentary screening- some factual aspects and truth on party, the working of courts is yet required to be explored.</p> <p>10. All part of the programme was equally useful.</p> <p>13. Insolvency topic because less number fo cases we are dealing.</p> <p>15. Session 2- Documentary screening programme.</p> <p>17. Each and every programme was useful so it cannot be said that any programme was least useful.</p> <p>18. Session 4 Litigation at grass root level , need for justice oriented approach as this session can be more useful if dealt with practical problems.</p> <p>19. Post adjudication process in insolvency matter: not came across as insolvency case.</p> <p>20. Every programme is relevant to our work and guided to get achievement of our goal at our best ability.</p> <p>21. Overall programme is well managed so part it to which I can describe as least useful.</p> <p>22. Session 2. Because there are no courts or single instance in Kerala which are similar to the one in the film.</p> <p>23. Session 7- as diminishing civil cases doesnot appear to me to be of any concern for us. Instead a topic as to how to avoid delay in civil cases could have helped.</p> <p>24. Adjudication process in insolvency matters because I have never dealt with the matter. But the class in Statute is explained</p>

	<p>and in short span explained and analyzed.</p> <p>26. Adjudication process in insolvency matters because no such case is pending in our court.</p> <p>28. More or less, entire schedule was useful.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<ol style="list-style-type: none"> 1. Plan more such similar programmes for Senior Judges 2. Send reading material and programme schedule before some time to participants and call feedback after one month or sometime. 3. Topics of uses of day to day working of trial court should be added. Discussion on citations, recently pronounced by Hon Apex Court which are directly related to work. 5. More programmes may be organized to make us more experienced and effective. 7. Duration of programmes should be enhanced. 8. We need to have a research work on the management techniques in relation to the specialized works of a judicial officer. Management techniques should be imparted to persons in higher level especially in administrative capacity (Both in District Judiciary and High Court). 9. Topics to be discussed may be intimated earlier to the participants so that participants can come prepared and have effective interaction. 10. By incorporating more sessions on the topics which are related to specialized fields and topics in personal development as well. 11. Good, knowledgeable, refreshing break to enhance skills. 12. The period of programme should be enlarged and emphasis should be given as to how to act in terms of CPC strictly without disturbing harmonious relating with Bar. 13. Lift facility to rooms; periodical programmes like this . 15. Practical problem should be covered and their solution should be narrated. 16. Kindly make arrangement to connect all Judicial officers all over Indian through Net and through e-mail, send latest ruling to door step of court- jiyaputheen98@gmail.com 17. The resource person may be requested to submit their material on which they want to make impression upon the trainees and the copy of the same be delivered to their e-mail so that a good interaction may take place (prior to seven days of training) and a trainee who is going to participate may discuss freely thoroughly. 18. Emphasize on practical problems which our present judicial system is facing through the practical resource judges like Hon Justice Seetharaman and Justice Shankaran etc. 19. I want to get more knowledge in Forest and Wild life and changes in Global warming. 20. No doubt that NJA programme is very useful and effective for us. But I must say that it is easy to make some one on wrong foot. So I appreciate such nice programme for all judicial officers. Its really remarkable and I feel such a greatness for our constitution. I feel proud of NJA. 21. More study material must be provided before training so that one can prepare well. 22. More time to be devoted to practical aspects faced by judicial officers. 23. Topics of the programme can be more scientifically and

logically selected; Website of NJA should be regularly be updated- I did not find the schedule of 825 before.If recent important cases laws can be communicated regularly in the website; Research on the Unit system is necessary so that the dignity of the judiciary in maintaining quality and delivering justice is not compromised for disposal and Units.

24.A complete session be kept to take feedback from participants how in his court he succeeded in enhancing disposal. What new procedure one takes, thought not available in the procedural law. Particularly for quick disposal of cases.

26. Please supply copy of previous Naitiona orientation programme and other case laws on my following email address : ukg.pcs@gmail.com

28. Participants attend this Academy coming from remote places of India,so if they are informed earlier at least one month earlier they will be able to arrange their travelling.