

National Judicial Academy

P-1185: West Zone-I: Regional Conference on Optimizing Quality and Efficiency in Justice

Delivery: Challenges & Opportunities

19th – 20th October, 2019

Programme Coordinator : Dr. Amit Mehrotra and Mr. Shashwat Gupta, Faculty

No. of Participants : 105

No. of forms received : 78

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	92.11	7.89	-	23. Very good. 60. Same time participants was not of be to listen speaker due to mike problem.
b. The subject matter of the program is useful and relevant to my work	84.21	15.79	-	23. Very good.
c. Overall, I got benefited from attending this program	92.11	7.89	-	23. Very good.
d. I will use the new learning, skills, ideas and knowledge in my work	94.74	5.26	-	7. Will part my efforts best. 23. Very good.
e. Adequate time and opportunity was provided to participants to share experiences	77.63	22.37	-	7. Along with time given. 23. Good.
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	83.12	16.88	-	23. Very good. 60. Relevant to administrative work.
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	73.33	25.33	1.34	23. Very good.

c. Up to date	73.33	26.67	-	23. Good.
d. Related to Constitutional Vision of Justice	88.00	12.00	-	23. Very good.
e. Related to international legal norms	54.17	41.67	4.16	23. Good.
III. STRUCTURE OF THE PROGRAM				
PROPOSITION	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	93.59	6.41	-	-
b. The program was an adequate combination of the following methodologies viz.				
(i) Interactive sessions were fruitful	90.79	9.21	-	-
(ii) Audio Visual Aids were beneficial	76.00	24.00	-	-
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	91.03	8.97	95.00	5.00
2	87.50	12.50	87.27	12.73
3	87.50	12.50	89.09	10.91
4	92.96	7.04	92.86	7.14
5	88.73	11.27	94.55	5.45
V. PROGRAM MATERIALS				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	84.62	15.38	-	23. Very good. 60. Relevant to advance work.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	80.26	19.74	-	23. Very good.

c. The content was organized and easy to follow	84.42	15.58	-	23. Very good.
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VIII. GENERAL SUGGESTIONS

a. Three most important learning achievements of this Programme	<p>1. Participant did not comment.</p> <p>2. 1. Increased efficiencies in processes planning of fiscal and budgetary subject; 2. Increased capacity to adopt new technology and methods; 3. A lot of opportunity to learn new judiciary.</p> <p>3. Participant did not comment.</p> <p>4. 1. Constitutional vision of justice; 2. Fiscal and budgetary planning; 3. Court and case management.</p> <p>5. Every most important.</p> <p>6. Overall programme is useful.</p> <p>7. Court & case management.</p> <p>8. None.</p> <p>9. 1. Gender justice; 2. Role of a judge in constitution democracy; 3. Have to plan a budget.</p> <p>10. 1. Constitutional aspect of dispensation of justice; 2. Fiscal & budgeting through experts; 3. Use of NJDG as tool for management.</p> <p>11. I got practical knowledge as were as solutions of day to day problems, regarding to court functions.</p> <p>12. Over all court management.</p> <p>13. Over all court management.</p> <p>14. 1. How to arrange budgetary plan; 2. Social justice; 3. Role of judge.</p> <p>15. Constitutional vision of justice.</p> <p>16. How to use constitutional value in judgement.</p> <p>17. 1. Use of law; 2. Law for all; 3. Utilization of budget.</p> <p>18. None.</p> <p>19. Use of law; Law for all; Utilization of budget.</p> <p>20. None.</p> <p>21. 1. Enhance the vision in justice delivery; 2. Enhance the court management style; 3. To connect the vision with justice.</p> <p>22. None.</p> <p>23. 1. Role of judge; 2. Court and case management; 3. Planning budget.</p> <p>24. 1. Discussion regarding rule of law; 2. Case management system to control own court.</p> <p>25. Cadre management; Budgeting.</p> <p>26. To look from administration angle; Factors for cadre management is different states; Uniformity about suitability test across country.</p>
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	<p>27. 1. Has improved my knowledge about budgetary; 2. Has improved my knowledge as here recruitment is done.</p> <p>28. Role of a judge in constitutional democracy.</p> <p>29. Very useful programme to me.</p> <p>30. Role of a judge in constitutional democracy.</p> <p>31. 1. Role of judge; 2. Access to justice; 3. Fiscal and budgetary planning.</p> <p>32. Participant did not comment.</p> <p>33. Constitutional vision of justice; Cadre management; Fiscal and budgetary planning.</p> <p>34. Participant did not comment.</p> <p>35. 1. Law; 2. Court management; 3. Utilization of budget.</p> <p>36. 1. Fiscal and budgetary planning; 2. Court and case management; 3. Role of judge in constitutional democracy.</p> <p>37. Budget management and management. Reduce the pendency in court.</p> <p>38. 1. New things to know; 2. Updated my knowledge; 3. Interaction with judges of different states.</p> <p>39. Role of a judge in constitutional democracy; 2. Court & case management; 3. Budgetary planning.</p> <p>40. Vision of justice; Court management; Budgetary planning.</p> <p>41. Participant did not comment.</p> <p>42. 1. Role of a judge in constitutional democracy; 2. Court & case management; 3. Fiscal & budgetary planning.</p> <p>43. It will help me to do my work in a better me.</p> <p>44. 1. Case management personal attention must; 2. Court management because of all i.e. staff & lawyers is necessary there effects.</p> <p>45. Release of having vision plan.</p> <p>46. Improved vision to constitutional rights of various categories of people.</p> <p>47. Participant did not comment.</p> <p>48. The constitutional aspect of rule of law.</p> <p>49. Enhanced knowledge.</p> <p>50. Participant did not comment.</p> <p>51. 1. Constitutional vision of justice; 2. Role of a judge; 3. Court and case management.</p> <p>52. None.</p> <p>53. Vision understanding, Sanitization over the need and perspective, enhanced.</p> <p>54. Participant did not comment.</p> <p>55. Participant did not comment.</p> <p>56. Most interactive; was completely live; and was throaty new right.</p> <p>57. Inspiration; Appreciation.</p>
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	<p>58. 1. Learning about NJDG & Its usefulness; 2. Direct interactions with lordships on legal issues; 3. Gray areas which are important are covered.</p> <p>59. 1. Role of judge in various aspects judiciary, especially an administrative role; 2. Importance of planning; 3. Importing of use of ICT in judiciary.</p> <p>60. We got most important knowledge how to prepare budget. How to look into such matters.</p> <p>61. 1. It gave various ideas to resume to pending of old matters; 2. It gave new vision to the judge to play his role effectively; 3. Important guidelines for fiscal & budgetary planning.</p> <p>62. 1. Learn from the experts; 2. Group discussion was very healthy; 3. Giving opportunity to present.</p> <p>63. Day to day use; Reminder; New tools.</p> <p>64. How to manage court work load and speedy disposal.</p> <p>65. 1. Discussion in every session are effective and useful in day to day working; 2. The theme of constitutional vision of justice is clear; 3. The material provided is useful and relevant.</p> <p>66. Participant did not comment.</p> <p>67. How to develop vision of constitution; Role of judge; Court and case management.</p> <p>68. Planning with vision considering object in all fields relevant to institution.</p> <p>69. Vision document; Budget Planning; E-court project.</p> <p>70. Subject – constitutional vision of justice and role of a judge in constitutional democracy are most important.</p> <p>71. I have learned from this programme that how to apply provisions and vision of constitution in our day to day work and what is role of a judge in democracy.</p> <p>72. Participant did not comment.</p> <p>73. Recruitment issues; Budgetary sessions.</p> <p>74. Participant did not comment.</p> <p>75. 1. Enhanced the vision of administration; 2. Prepared road map for monitoring; 3. Vision document 2020.</p> <p>76. Participant did not comment.</p> <p>77. Budget planning is very useful; constitutional vision in applying laws.</p> <p>78. Constitutional vision of justice.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Participant did not comment.</p> <p>2. Cadre management in district judiciary and management of budgetary planning are most useful because Hon’ble speakers are very knowledgeable further I Increased our efficiency day to day work.</p> <p>3. Participant did not comment.</p> <p>4. Being a judge: Role of a judge in constitutional democracy.</p> <p>5. All useful.</p> <p>6. Overall programme is most useful.</p>

7. Appointment of judges. Should have other test which is used for dispensing justice.
8. Access to justice part of the programme is most useful.
9. Fiscal & budgetary planning.
10. NJDG as management tool.
11. Court and case management because this is the most important thing while dealing with judicial task.
12. Court and case management; Budget planning.
13. Court and case management budget planning.
14. Constitutional vision of justice.
15. Very useful information given in the -**Session 2: Being a Judge: Role of a Judge in Constitutional Democracy.**
16. Constitutional vision of justice.
17. Constitutional vision of justice & its approach.
18. Participant did not comment.
19. Court and case management.
20. Constitutional vision of justice. It enhanced vision in delivering justice.
21. Constitutional vision, arrange group discussion and presentation. By aforementioned we could enhance our quality with work.
22. Participant did not comment.
23. Court and case management.
24. Case management system was the most useful part of programme to achieve target to curtail old pendency.
25. Budgetary; E-court project.
26. Cadre management in district judiciary; As aspect of various rules in different states in discussed. Need to have uniform rules.
27. All programme were very good.
28. About all programme were useful as key enlightened us and many aspects.
29. Court and case management; Budget planning.
30. Rule of law and role of judge to apply it.
31. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge: Role of a Judge in Constitutional Democracy and Session 3: Access to Justice: • Information and Communication Technology in Courts • Court and Case Management**-because they and practical/day to day use.
32. Participant did not comment.
33. Constitutional vision.
34. Participant did not comment.
35. Constitutional vision of judge.
36. All parts of programmes are most useful.
37. No.

38. **Session 4: Cadre Management in District Judiciary:** • *Recruitment Process: Aptitude Test • Identifying and Filling of Vacancies*; **Session 5: Fiscal and Budgetary Planning.**
39. Constitutional vision of justice.
40. Vision of justice.
41. Participant did not comment.
42. Role of a judge- because it will help in day to day working.
43. Every part.
44. Participation of judicial officer by making groups.
45. None.
46. Budget & fiscal planning.
47. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge: Role of a Judge in Constitutional Democracy** – since it had the potential to make me a better judge.
48. Fiscal and budgetary management.
49. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge: Role of a Judge in Constitutional Democracy.**
50. Vision document; Court management; Case management with NJDG.
51. Court and case management.
52. Cadre management in District judiciary.
53. Entire part of discussion by all Luminaries, especially by Hon'ble the justice Madan B. Lokur Sir.
54. Participant did not comment.
55. Participant did not comment.
56. Fiscal and budgetary planning.
57. All most all.
58. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge: Role of a Judge in Constitutional Democracy**– complete overview in given by their lordships.
59. Constitutional vision of justice.
60. Regarding budget.
61. - **Session 2: Being a Judge: Role of a Judge in Constitutional Democracy**- was found very useful. It dealt with the role of the judge in very effective manner.
62. Group discussion.
63. Almost entire programme was useful.
64. Court management, case management.
65. Court management, Budget planning.
66. Participant did not comment.
67. Fiscal and budgetary managing.
68. Budgeting & planning being new subject.
69. Budget planning; E-court projects.

	<p>70. Subject – constitutional vision of justice and role of a judge in constitutional democracy are most important.</p> <p>71. Role of judge in constitutional democracy because this programme was related to our day to day judicial work.</p> <p>72. All.</p> <p>73. Budgetary session it will be useful it day to day work.</p> <p>74. Fiscal and budgetary planning because it is useful in our day to day work.</p> <p>75. Constitutional vision of justice and role of a judge.</p> <p>76. Role of a judge in constitutional democracy.</p> <p>77. Constitutional vision as it is necessary follow while delivering justice.</p> <p>78. Cadre management in district judiciary.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Participant did not comment.</p> <p>2. No. All programme are very useful for me in day to day work.</p> <p>3. Participant did not comment.</p> <p>4. Information and communication technology in court.</p> <p>5. Useful.</p> <p>6. Overall programme is most useful.</p> <p>7. Budget – discussion. On Rajasthan, budget planning is controlling by Rajasthan high court.</p> <p>8. Fiscal and budgetary planning.</p> <p>9. Access to justice.</p> <p>10. None.</p> <p>11. Participant did not comment.</p> <p>12. Not at all any all were useful.</p> <p>13. Not at only all work useful.</p> <p>14. Access of justice.</p> <p>15. In Session 5: Fiscal and Budgetary Planning.</p> <p>16. Fiscal and budgetary planning.</p> <p>17. Budgetary.</p> <p>18. Budgetary.</p> <p>19. Budgetary.</p> <p>20. NA.</p> <p>21. Found allocation and management because it is not so much relevant with us.</p> <p>22. Participant did not comment.</p> <p>23. Nil.</p> <p>24. Participant did not comment.</p> <p>25. Session 2: Being a Judge: Role of a Judge in Constitutional Democracy- not much useful for PDJS.</p>

26. Participant did not comment.
27. All programme were very good.
28. None.
29. Not at all any. All very useful.
30. Participant did not comment.
31. None.
32. Participant did not comment.
33. Recruitment process.
34. Participant did not comment.
35. Budget.
36. No.
37. No.
38. *Session 1: Constitutional Vision of Justice; Session 2: Being a Judge: Role of a Judge in Constitutional Democracy.*
39. Nil.
40. Cadre management.
41. Participant did not comment.
42. Cadre management – District judiciary- Because it is nothing to do with the lower judiciary.
43. Participant did not comment.
44. Participant did not comment.
45. Participant did not comment.
46. Nil.
47. None.
48. Participant did not comment.
49. *Session 4: Cadre Management in District Judiciary: • Recruitment Process: Aptitude Test • Identifying and Filling of Vacancies – does not involve work of PDJ.*
50. Participant did not comment.
51. Fiscal and budgetary planning.
52. Fiscal and budgetary planning.
53. None.
54. Participant did not comment.
55. Participant did not comment.
56. Cadre management in district judiciary.
57. Nil.
58. No. All parts are very important.
59. Participant did not comment.
60. Participant did not comment.

	<p>61. Every part of the programme was indeed useful.</p> <p>62. Participant did not comment</p> <p>63. None.</p> <p>64. I do not wish to comment.</p> <p>65. Participant did not comment.</p> <p>66. Participant did not comment.</p> <p>67. Participant did not comment.</p> <p>68. None.</p> <p>69. Cadre management because new days this process in out of our jurisdiction.</p> <p>70. No such part of programme I find least useful.</p> <p>71. Participant did not comment.</p> <p>72. None.</p> <p>73. Budgetary.</p> <p>74. Participant did not comment.</p> <p>75. Participant did not comment.</p> <p>76. Participant did not comment.</p> <p>77. Participant did not comment.</p> <p>78. Access to justice.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Participant did not comment.</p> <p>2. No need. Excellent work day by NJA and Rajasthan State Judiciary Academy.</p> <p>3. Participant did not comment.</p> <p>4. No.</p> <p>5. No.</p> <p>6. Participant did not comment.</p> <p>7. Please try to organize conference regarding legal & procedure of issues of trial courts.</p> <p>8. No suggestion.</p> <p>9. No.</p> <p>10. Participant did not comment.</p> <p>11. Participant did not comment.</p> <p>12. Local transportation and conveyance facility; So participant can visit, local places of tourism importance.</p> <p>13. Local transportation and conveyance facility so participant can visit places of tourism introduce.</p> <p>14. No.</p> <p>15. Participant did not comment.</p> <p>16. No.</p> <p>17. Participant did not comment.</p>

18. Budgetary.
19. Participant did not comment.
20. NA.
21. Participant did not comment.
22. Participant did not comment.
23. Hold workshops on above topics.
24. Participant did not comment.
25. Practical problems must be allowed to be discussed.
26. Participant did not comment.
27. Nil.
28. Participant did not comment.
29. Participant did not comment.
30. Participant did not comment.
31. Programme material should be provided in advance.
32. Participant did not comment.
33. Training (procedure) to newly appoint judges that they do their court work effectively.
34. Participant did not comment.
35. Participant did not comment.
36. Programme should be at least one week.
37. Participant did not comment.
38. Practical training and Deliberation need to be added in programmes instead of power point presentations.
39. None.
40. Participant did not comment.
41. Participant did not comment.
42. Participant did not comment.
43. Participant did not comment.
44. No.
45. Participant did not comment.
46. Nil.
47. Participant did not comment.
48. Participant did not comment.
49. Participant did not comment.
50. Regular programmes has PDJs for administering & managing judiciary powers.
51. No suggestion.
52. No suggestion.
53. None.

54. Participant did not comment.
55. Participant did not comment.
56. More & more inclusion of celebration.
57. None.
58. Group discussion & direct interactions with the faculties should be more. It's very useful.
59. Participant did not comment.
60. No suggestion.
61. No suggestion.
62. Participant did not comment.
63. Nothing in particular.
64. Keep on energy zonal workshops and seminar as well as conference to exchange ideas.
65. No suggestion.
66. Participant did not comment.
67. None.
68. More interactive time.
69. Practical training sessions for lower judiciary i.e. JD/SD.
70. Participant did not comment.
71. Participant did not comment.
72. Participant did not comment.
73. No suggestion.
74. Participant did not comment.
75. Participant did not comment.
76. Participant did not comment.
77. Needs more days for conference.
78. Participant did not comment.