

# National Judicial Academy

**P-1147: Orientation Programme for Junior Division Judges**

4<sup>th</sup> – 10<sup>th</sup> January, 2019

**Programme Coordinator** : Mr. Rajesh Suman and Ms. Nitika Jain, Faculty

**No. of Participants** : 32

**No. of forms received** : 32

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	<b>93.75</b>	<b>6.25</b>	-	6. The training was effective and the programme was beneficial and fruitful to me.  18. To a great extent.
b. The subject matter of the program is useful and relevant to my work	<b>87.50</b>	<b>12.50</b>	-	18. To a great extent.
c. Overall, I got benefited from attending this program	<b>96.88</b>	<b>3.12</b>	-	18. To a great extent.
d. I will use the new learning, skills, ideas and knowledge in my work	<b>87.50</b>	<b>12.50</b>	-	18. To a great extent.
e. Adequate time and opportunity was provided to participants to share experiences	<b>84.38</b>	<b>15.62</b>	-	18. To a great extent.
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	<b>90.63</b>	<b>9.37</b>	-	6. The knowledge gained through this programme was helpful in discharging our duties.

				18. To a great extent.
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	<b>83.87</b>	<b>16.13</b>	-	18. To a great extent.
c. Up to date	<b>90.63</b>	<b>9.37</b>	-	18. To a great extent.
d. Related to Constitutional Vision of Justice	<b>87.10</b>	<b>12.90</b>	-	18. To a great extent.
e. Related to international legal norms	<b>51.61</b>	<b>45.16</b>	<b>3.23</b>	18. To a great extent.
<b>III. STRUCTURE OF THE PROGRAM</b>				
<b>PROPOSITION</b>	<b>Good</b>	<b>Satisfactory</b>	<b>Unsatisfactory</b>	<b>Remarks</b>
a. The structure and sequence of the program was logical	<b>90.63</b>	<b>9.37</b>	-	6. The structure of the program was effectively fashioned.  14. Very useful and proper way to arrange.  18. Good.
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	<b>80.65</b>	<b>19.35</b>	-	18. Good.
(ii) Case studies were relevant	<b>84.38</b>	<b>15.62</b>	-	18. Good.
(iii) Interactive sessions were fruitful	<b>96.77</b>	<b>3.23</b>	-	2. To some extent.  18. Good.
(iv) Audio Visual Aids were beneficial	<b>79.31</b>	<b>20.69</b>	-	2. To some extent. There weren't many.  18. Good.
<b>IV SESSIONS WISE VETTING</b>				
<b>Parameters</b>				
<b>Session</b>	<b>Discussions in individual sessions were effectively organized</b>		<b>The Session theme was adequately addressed by the Resource Persons</b>	

	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	93.75	6.25	96.43	3.57
2	100.00	-	96.43	3.57
3	93.75	6.25	92.86	7.14
4	75.76	24.24	85.71	14.29
5	93.75	6.25	92.59	7.41
6	93.75	6.25	96.43	3.57
7	93.75	6.25	100.00	-
8	90.63	9.37	92.86	7.14
9	96.88	3.12	100.00	-
10	96.88	3.12	96.43	3.57
11	100.00	-	92.86	7.14
12	93.75	6.25	89.29	10.71
13	90.63	9.37	85.71	14.29
14	93.75	6.25	100.00	-
15	96.88	3.12	96.43	3.57
16	84.38	15.62	89.29	10.71
17	96.77	3.23	100.00	-
18	93.55	6.45	96.43	3.57

**V. PROGRAM MATERIALS**

<b>PROPOSITION</b>	<b>To a great extent</b>	<b>To some extent</b>	<b>Not at all</b>	<b>Remarks</b>
a. The Program material is useful and relevant	90.63	9.37	-	6. All the sessions and the materials was useful and crucial to us.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	96.88	3.12	-	

c. The content was organized and easy to follow	96.88	3.12	-	
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<b>VIII. GENERAL SUGGESTIONS</b>	
a. Three most important learning achievements of this Programme	<p>1. Overall increase in experience and taught approach to deal with many problems.</p> <p>2. In understanding the vision of constitution and our role in implementing the same; That contrary to our understanding, we are not to rely solely on precedents while writing our judgements; Gender sensitization in our daily work.</p> <p>3. 1. I came to know about this academy (NJA) and its functioning. 2. I got opportunity to interact with judicial officers from other states. 3. I got opportunity to share my knowledge.</p> <p>4. We came to know our brother judicial officers, who had come from other states. It motivated and inspired us; This programme enlightened us.</p> <p>5. It will help us in day to day work in court and enlighten us on constitutional vision in our magisterial courts.</p> <p>6. How to deal with stress that we face in discharging our judicial work, way to write a good judgement, passing road for mediation and giving reliefs to the litigant.</p> <p>7. 1. Use of precedents in right way; 2. Approach for cyber law; 3. Handling stress.</p> <p>8. Regarding electronic evidence; Art of hearing; Gender justice.</p> <p>9. Hearing aids to stay calm and how to control anger.</p> <p>10. All programme was useful.</p> <p>11. 1. Confidence; 2. Patience in work; 3. Wide vision for implementation of law.</p> <p>12. 1. Knowledge; 2. Confidence; 3. Strength.</p> <p>13. The constitutional vision of justice, Art and science of judgement, gender justice. These all programmes will help me improve myself.</p> <p>14. 1. Programme is useful in appreciation of evidence; 2. Constitutional vision while working; 3. Conduct of judge, problem and solution.</p> <p>15. 1. I am relieved from stress; 2. Devotion of time towards duty and family; 3. Analytical approach towards law.</p> <p>16. 1. How to remove stress; 2. Fair process; 3. Fair trial.</p> <p>17. Exchanged views and could find out problems to difficult situations in work place.</p> <p>18. All the sessions were interactive and all the participants are well benefited. The learnings given are very useful in dealing with day to day occupational stress: Identification and consequences of stress; managing judicial stress.</p> <p>19. Participant did not comment.</p> <p>20. Basic principles of legal norms.</p> <p>21. 1. Constitutional vision of justice; 2. Use of ICT; 3. Forensic evidence.</p> <p>22. 1. Knowledge updation; 2. Subject was related to my work; 3. Found ways to tackle my stress.</p>

	<p>23. 1. The last sessions related to stress management are best; 2. Experts are very much helpful to understand cyber-crime.</p> <p>24. Participant did not comment.</p> <p>25. 1. Framing of charges session was best; 2. How to release stress while dealing with court officers; 3. Made friends from different states of India.</p> <p>26. Cyber law, Precedents, Stress management.</p> <p>27. 1. Stress management; 2. Electronic evidence; 3. Use of ICT in courts.</p> <p>28. Participant did not comment.</p> <p>29. Application of principle of law and precedents aptly.</p> <p>30. 1. Diverse topics; 2. Updated articles.</p> <p>31. Sharing of practical experiences; Wider understanding of particular matter; Learning skills to deal with day to day stress.</p> <p>32. Wider understanding of the subjects; Sharing of practical experiences of officers; Learning of new techniques to deal with day to day obstacles.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Most of the programme is useful.</p> <p>2. First production and fair trial because that relates to our daily work; Judgement writing and importance of precedents.</p> <p>3. <i>Session 17: Occupational Stress in Judges: Identification and Consequences of stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques-</i> since being new to the profession and due to lack of experience in the profession we are often stressed; This session helped me to learn how to manage stress.</p> <p>4. <i>Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks; Session 14: Fair Trial: Fair Processes; Session 17: Occupational Stress in Judges: Identification and Consequences of stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques-</i> It helped us to sharpen our thoughts and enabled us to have a personality, which would help us to discharge our duties in an effective manner.</p> <p>5. Promoting rational discussions in the court room because it gives us an idea to develop vision for imparting justice.</p> <p>6. Stress management; ADR; Forensic Science; Judgment writing; Court management.</p> <p>7. I found most of the programme useful to me as it enhanced my knowledge and updated me on many aspects.</p> <p>8. All.</p> <p>9. Role of magistrate when accused person is produced before magistrate, stress management because it clears all my doubts regarding this concept.</p> <p>10. Every part of programme.</p> <p>11. <i>Session 17: Occupational Stress in Judges: Identification and Consequences of stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques-</i> in respect of occupational stress in judges and its management.</p> <p>12. All the programmes I found most useful for delivering justice and court management as well as life management.</p>

	<p>13. The programme was framed in a such a manner that entire programme was found useful.</p> <p>14. 1. Judgement writing skills; 2. Art of hearing; 3. Forensic evidence is very useful; 4. Cyber law electronic evidence; 5. Appreciation of evidence.</p> <p>15. Stress management is very much useful as judges are undergoing stress daily.</p> <p>16. All part because we learnt a lot.</p> <p>17. Promoting rational discourse in the courtroom. This is required to overcome the crisis.</p> <p>18. Participant did not comment.</p> <p>19. Participant did not comment.</p> <p>20. Practical applicability of the programme vis-à-vis court proceedings.</p> <p>21. Law related to cyber-crimes and forensic evidence in civil and criminal trial and Court room technology.</p> <p>22. Stress relief. All judicial officers suffer from stress.</p> <p>23. Gone through the entire trial and experience of judge.</p> <p>24. Participant did not comment.</p> <p>25. Stress management session was very useful. Session on framing of charges and production of arrested persons before magistrate were also very useful.</p> <p>26. Stress management, it taught me how to reduce stress.</p> <p>27. <i>Session 4: Courtroom Technology: Use of ICT in Courts; Session 5: Managing the Docket: Court and Case Management; Session 6: Law of Precedents: Identification and Application of Ratio Decidendi; Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks; Session 8: Electronic Evidence: Collection, Preservation and Appreciation and Session 9: Forensic Evidence in Civil and Criminal Trials.</i></p> <p>28. Discussion on ICT and cyber laws.</p> <p>29. Address by resource persons and group discussion.</p> <p>30. 1. Gender justice; 2. Stress management; 3. Judgement skills.</p> <p>31. Skills of writing judgements &amp; framing of charge because it will be most useful to me while working in court; Session related to stress management.</p> <p>32. Judging skills as it is of most importance in our daily working and will lead to improve our performance in totality.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. NA.</p> <p>2. Court room technology. What we actually experience and use in court was not addressed.</p> <p>3. All were useful.</p> <p>4. Participant did not comment.</p> <p>5. Every programme is useful.</p> <p>6. The programme was designed in a manner which was beneficial to me and would assist me in my daily court life.</p> <p>7. Not yet come up.</p> <p>8. None.</p>

	<p>9. Plea bargaining because the lawyers and clients do not like to take this up.</p> <p>10. None.</p> <p>11. Nothing. All programme were very useful, fruitful &amp; effective.</p> <p>12. None.</p> <p>13. The programme is framed in such a manner that entire programme was found useful for me to improve myself in every field.</p> <p>14. Every aspect of programme is useful for day to day working of mine.</p> <p>15. In my view constitutional vision of justice is least useful as we are not dealing with constitutional provisions daily.</p> <p>16. Stress management.</p> <p>17. Role of court in securing gender justice. Because we treat all persons/litigants alike.</p> <p>18. All the programme is very useful.</p> <p>19. Participant did not comment.</p> <p>20. Less interaction with participants.</p> <p>21. Participant did not comment.</p> <p>22. None.</p> <p>23. All are useful.</p> <p>24. Participant did not comment.</p> <p>25. Constitutional vision of justice session was not related to practical problems faced by magistrates in day to day working. But still it enhanced my knowledge.</p> <p>26. Constitutional vision of justice as we do not deal directly with constitution.</p> <p>27. No.</p> <p>28. Entire programme was useful.</p> <p>29. Participant did not comment.</p> <p>30. Participant did not comment.</p> <p>31. <i>Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks</i>- cyber-crimes cases are not coming before me.</p> <p>32. Law relating to cyber-crime because cyber-crime cases I have not dealt with yet as well as these types of crimes are not in great numbers in my state. I lack in practical aspects of these crimes.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. NA.</p> <p>2. ADR was not touched upon; Perhaps NJA can do away with bottled water, taking into consideration that India ranks 177<sup>th</sup> out of 180 countries in global environmental performance.</p> <p>3. Participant did not comment.</p> <p>4. Participant did not comment.</p> <p>5. Any topic may be taken up for group participation.</p> <p>6. The NJA has brought us together from different parts of the country. I got to learn so many aspects from this 7 days orientation programme. The ambience and the</p>

	<p>environment of the NJA was also very appealing thereby refreshed me and gave me motivation to do my judicial work better and serve the people.</p> <p>7. The law relating to technologies should be taken up by the resource persons specialized in the field thus giving us more time to gain knowledge.</p> <p>8. Please improve menu of lunch &amp; dinner.</p> <p>9. All the programmes were good.</p> <p>10. Local transport may be provided or some other arrangements.</p> <p>11. A compact device, if possible of the sessions, recorded (audio &amp; video), so that, we may recollect the speeches as &amp; when required.</p> <p>12. Participant did not comment.</p> <p>13. No suggestions.</p> <p>14. I want to attend some more programmes to enhance my skills as judge. I am thankful to NJA and all of you for this great programme. Thank you.</p> <p>15. Participant did not comment.</p> <p>16. No suggestions are needed.</p> <p>17. Making part of ICT &amp; other crisis management courses to overcome the day to day difficulty.</p> <p>18. NJA is making good programme.</p> <p>19. Participant did not comment.</p> <p>20. Very well organized programme. All thanks to the Academy.</p> <p>21. Participant did not comment.</p> <p>22. None.</p> <p>23. Meeting with former judges who very fruitfully explained their experiences.</p> <p>24. Participant did not comment.</p> <p>25. 1. A session on injunction should be held as it is useful for day to day working; 2. A badminton court should be constructed in academy for recreation.</p> <p>26. Three or two speakers not to be put in single session.</p> <p>27. More academicians may be invited.</p> <p>28. There should be some extensive discussion on civil precedent.</p> <p>29. Participant did not comment.</p> <p>30. Participant did not comment.</p> <p>31. Participant did not comment.</p> <p>32. Participant did not comment.</p>
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