

**SEMINAR ON EMPLOYMENT LAW AND JUDICIAL PRACTICES (LABOUR COURTS)**

*Programme coordinators – Shivaraj S.Huchhanavar (Research fellow), Nitika Jain (Law associate)*

*Programme Schedule for P-951*

*28<sup>th</sup> – 31<sup>st</sup> October, 2015*

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<p align="center"><b>28<sup>th</sup> October r 2015</b>  <b>Wednesday</b></p>	<p align="center"><b>09:00 AM – 10:00 AM</b>  <b>SESSION 1</b>  <i>Contract Labour: Issues &amp; challenges</i>  <i>Justice Chandru Mrs. Jane Cox Chair: Justice S J Mukhopadhaya</i></p>	<p><b>T E A  B R E A K</b></p>	<p align="center"><b>10:30 AM – 11:30 AM</b>  <b>SESSION 2</b>  <i>Problems of Outsourced labour: Legal way out</i>  <i>(Hypothetical)</i>  <i>Mr. Sanjay Singhvi Chair: Justice S J Mukhopadhaya</i></p>	<p><b>T E A  B R E A K</b></p>	<p align="center"><b>12:00 PM – 01:00 PM</b>  <b>SESSION 3</b>  <i>Unfair Labour Practices: Protection and remedies</i>  <i>(Hypothetical)</i>  <i>Justice S J Mukhopadhaya</i></p>	<p><b>L U N C H  B R E A K</b></p>	<p align="center"><b>02:00PM – 03:00 PM</b>  <b>SESSION 4</b>  <i>Dismissal &amp; Discharge of employees: relief under Sec 11A ID Act 1947</i>  <i>Prof. B.T. Kaul Justice Chandru</i></p>	<p align="center"><b>03:00 PM – 04:00 PM</b>  <i>Library Reading</i></p>	<p align="center"><b>04:00 PM – 05:00 PM</b>  <i>Computer Skills Training</i></p>
<p align="center"><b>29<sup>th</sup> October 2015</b>  <b>Thursday</b></p>	<p align="center"><b>09:00 AM – 10:00 AM</b>  <b>SESSION 5</b>  <i>Issues of retrenchment, lay off: legal implications</i>  <i>Prof. B.T. Kaul</i></p>		<p align="center"><b>10:30 AM – 11:30 AM</b>  <b>SESSION 6</b>  <i>Issues &amp; Approach to Domestic Inquiries</i>  <i>(Hypothetical)</i>  <i>Prof. B.T Kaul</i></p>		<p align="center"><b>12:00 PM – 01:00 PM</b>  <b>SESSION 7</b>  <i>Power of Execution of Labour Court and Industrial Tribunal: orders &amp; awards</i>  <i>Justice Chandru</i></p>		<p align="center"><b>02:00PM – 03:00 PM</b>  <b>SESSION 8</b>  <i>Recovery of Money under ID Act 1947</i>  <i>Justice Chandru</i></p>	<p align="center"><b>03:00 PM – 04:00 PM</b>  <i>Library Reading</i></p>	<p align="center"><b>04:00 PM – 05:00 PM</b>  <i>Computer Skills Training</i></p>
<p align="center"><b>30<sup>th</sup> October r 2015</b>  <b>Friday</b></p>	<p align="center"><b>09:00 AM – 10:00 AM</b>  <b>SESSION 9</b>  <i>Legal Representation and Legal Aid in labour matters</i>  <i>Mr. Jamshed Cama Mr. Michael Dias</i>  <i>Chair: Justice Sujoy Paul Justice K Chandru</i></p>		<p align="center"><b>10:30 AM – 11:30 AM</b>  <b>SESSION 10</b>  <i>Concerns of Management: Employer's Rights</i>  <i>(Discussion)</i>  <i>Mr. Michael Dias Justice Sujoy Paul</i>  <i>Chair: Justice Chandru Mr. Jamshed Cama</i></p>		<p align="center"><b>12:00 PM – 01:00 PM</b>  <b>SESSION 11</b>  <i>Problems faced by Labour courts and Industrial tribunals</i>  <i>(Break-out group discussion)</i>  <i>Justice Sujoy Paul Justice Chandru</i></p>		<p align="center"><b>02:00PM – 03:00 PM</b>  <b>SESSION 12</b>  <i>(Break-out group Presentation)</i></p>	<p align="center"><b>03:00 PM – 04:00 PM</b>  <i>Library Reading</i></p>	<p align="center"><b>04:00 PM – 05:00 PM</b>  <i>Computer Skills Training</i></p>

<p><b>31<sup>st</sup> October 2015  Saturday</b></p>	<p><b>09:00 AM – 10:00 AM</b></p> <p><b>SESSION 13</b></p> <p><i>Recent legislative amendments in Employment Laws</i></p> <p><i>Prof.SharitBhowmik Justice K Chandru</i></p>	<p><b>10:30 AM – 11:30 AM</b></p> <p><b>SESSION 14</b></p> <p><i>Need for Unification of Labour Laws: Issues and Concerns (Discussion)</i></p> <p><i>Prof.Sharit K. Bhowmik Justice KChandru</i></p>	<p><b>12:00 PM – 01:00 PM</b></p> <p><i>Feedback and Evaluation</i></p>
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